

February 28, 2025

To whom it may concern,

The Nisshin Oillio Group, Ltd.

Takahisa Kuno, Representative Director and President
 Securities code: 2602; Prime Market of TSE
 Inquiries: Takashi Segawa, Executive Officer, General
 Manager, Legal & General Affairs Dept.
 Phone: +81-3-3206-5032

Announcement of Changes to Representative Director and Directors

The Nisshin Oillio Group, Ltd., decided at the Board of Directors' meeting convened on February 28, 2025, to make the following changes to its representative director and directors.

1. Changes to Representative Director: Change of Position

Name	Current position	Effective as of April 1, 2025	Effective as of the Annual General Meeting of Shareholders (June 2025)
Hidetoshi Ogami	Representative Director and Senior Managing Officer	Representative Director	Advisor

2. Changes to Directors

(1) New Directors (effective as of the Annual General Meeting of Shareholders, June 2025)

Name	Current position	Effective as of April 1, 2025	Effective upon approval at the Annual General Meeting of Shareholders (June 2025)
Taiji Teraguchi	Managing Officer	Managing Officer	Director and Managing Officer
Kenji Koike	Executive Officer	Managing Officer	Director and Managing Officer
Chiharu Takeshima	Senior Operating Officer, Food Division – I; General Manager, Food Business Administration Dept.; Marubeni Corporation	Managing Officer, The Nisshin Oillio Group, Ltd.	Director and Managing Officer

(2) Termination of Directorship

Name	Current position	Effective as of the Annual General Meeting of Shareholders (June 2025)
Arata Kobayashi	Director and Senior Managing Officer	Senior Managing Officer
Yoshiharu Okano	Director and Managing Officer	Managing Officer

3. Reason for the Changes

Due to changes in the executive structure.