

The Nisshin OilliO Group, Ltd.

# FY2022 Financial Results Briefing

May 19, 2023

# Summary of Financial Results for FY2022

#### Financial Results for FY2022

- Both net sales and profits increased. Consolidated net sales were ¥556.5 billion, and consolidated operating profit was ¥16.1 billion.
  - Despite a challenging cost environment due to soaring prices for raw materials and other factors, sales and profits for domestic oil and fat increased as a result of phased implementation and maintenance of sales price revisions.
  - Overseas processed oil and fat posted higher sales and profits due to a higher refining margin for palm oil and an increase in the sales volume of specialty fats as well as positive foreign exchange effects as a result of the weaker yen.
  - Profit exceeding forecasts was achieved due in part to mark-to-market valuation gains on palm oil transactions in overseas processed oil and fat (+¥1.45 billion year-on-year).

#### ■ Earnings Forecast for FY2023

- Consolidated net sales of ¥540.0 billion, consolidated operating profit of ¥16.0 billion (the same level as FY2022), and higher profit attributable to owners of parent of ¥11.5 billion.
  - In addition to maintaining sales at appropriate prices as prices for raw materials decline, sales volumes are expected to increase, resulting in higher profits.
  - Regarding overseas processed oil and fat, sales volume of specialty fats will increase, but due to effects from factors including refining margins and mark-to-market valuation gains on palm oil transactions, both of which are expected to decrease from the previous fiscal year, profits will decline.

	FY2022 results	FY2021 results	YoY change	Change (%)
Net sales	556.5	432.7	+ 123.7	+28.6%
Operating profit Percentage of operating profit to net sales	16.1 2.9%	11.6 2.7%	+ 4.5 + 0.2P	+ 38.7% —
Ordinary profit	16.2	12.6	+ 3.5	+ 28.4%
Profit attributable to owners of parent	11.1	8.5	+ 2.5	+ 29.8%

\* Amounts of less than 0.1 billion yen are rounded down

# FY2022 Results by Business Segment (Net Sales and Operating Profit)

(Billion yen)

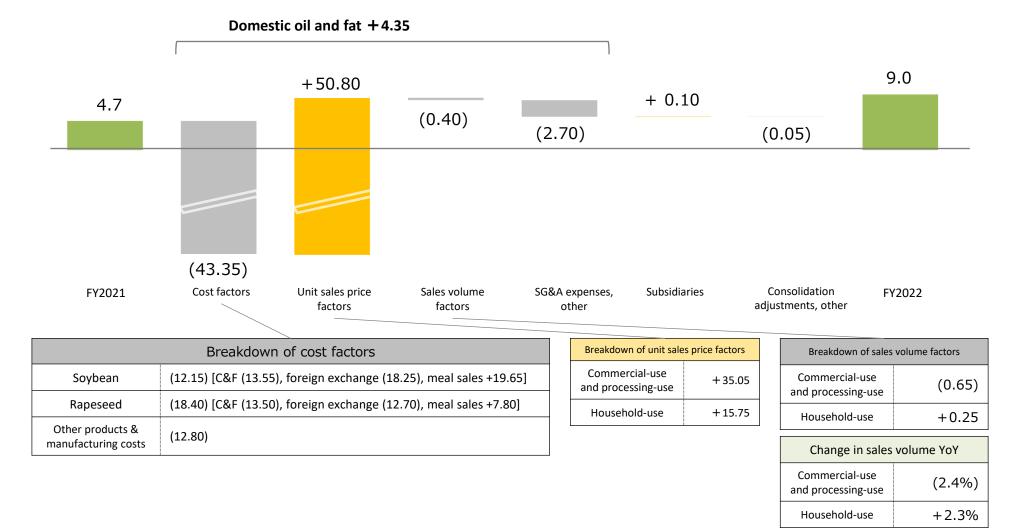
		FY2022 results	FY2021 results	YoY cl	hange
		FT2022 Tesuits	FIZUZITESUILS	Change	Change (%)
Net sales		556.5	432.7	+123.7	+ 28.6%
Oil and Fat		468.3	355.0	+113.3	+ 31.9%
	Oil and Meal	350.3	267.8	+82.5	+30.8%
	Processed Oil and Fat	118.0	87.1	+30.8	+35.4%
Processed F	Food and Materials	65.1	58.1	+6.9	+ 11.9%
Fine Chemi	cal	20.4	17.0	+3.4	+20.3%
Other/Adju	stments	2.6	2.5	+ 0.0	+ 2.2%
Operating pro	ofit	16.1	11.6	+4.5	+ 38.7%
Oil and Fat		14.6	8.9	+5.6	+ 63.0%
	Oil and Meal	9.0	4.7	+4.3	+92.9%
	Processed Oil and Fat	5.5	4.2	+1.2	+29.8%
Processed F	Food and Materials	0.5	1.6	(1.1)	(68.1%)
Fine Chemi	cal	1.3	1.3	+0.0	+3.6%
Other/Adju	stments	(0.3)	(0.3)	(0.0)	

\* Amounts of less than 0.1 billion yen are rounded down

#### Oil and Meal

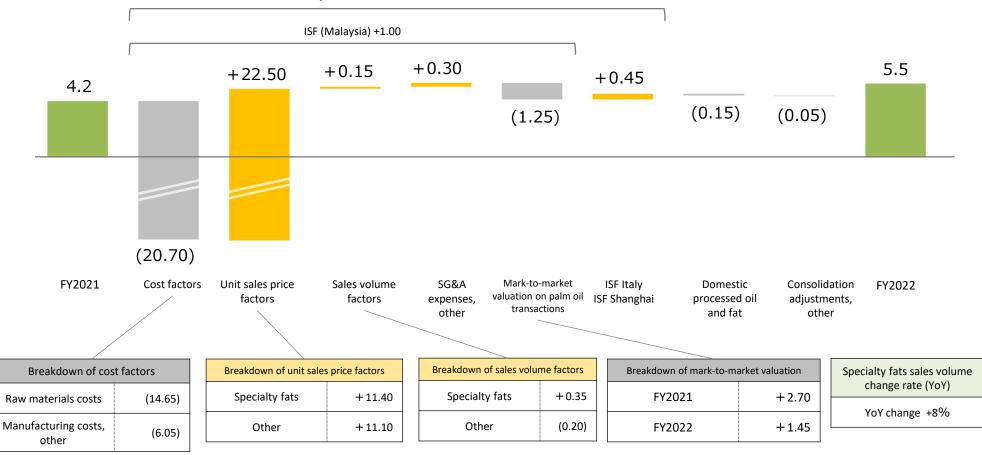
 In response to rising costs for raw materials, a total of six phased price revisions were implemented starting in the previous fiscal year and maintained, resulting in higher operating profit. 6

(Billion yen)



### Processed Oil and Fat

• There were factors that reduced profit including higher costs for raw materials and lower mark-to-market valuation gains on palm oil transactions, but the sales volume of specialty fats increased, unit sales prices were higher, and there were positive foreign exchange effects, and as a result, operating profit increased.



Overseas processed oil and fat +1.45

(Billion ven)

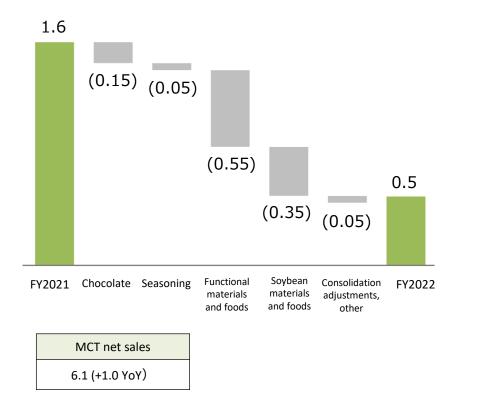
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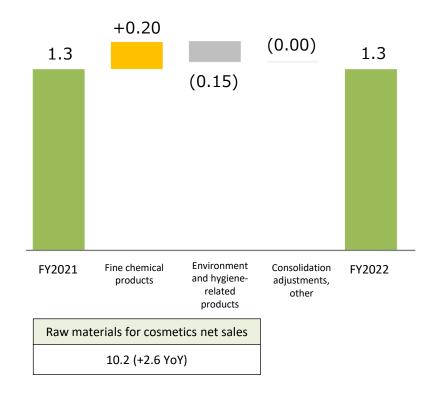
#### Processed Food and Materials

 Profit decreased due to higher raw materials costs and SG&A expenses

# Fine Chemical

 Profit increased due to sales price revisions and higher sales volumes by the Company's European subsidiary





#### Consolidated Balance Sheets

Items	End of March 2023	End of March 2022	Change
Total assets	374.4	344.5	+ 29.9
Current assets	233.5	201.8	+ 31.7
Non-current assets	140.8	142.6	(1.7)
Total liabilities	203.0	180.1	+ 22.8
Interest-bearing liabilities	105.8	93.5	+ 12.2
Other liabilities	97.2	86.6	+ 10.5
Total net assets	171.4	164.3	+ 7.1

# ItemsEnd of March<br/>2023End of March<br/>2022Equity ratio43.4%45.3%Net D/E ratio0.570.54

- Trade receivables and inventories increased as a result of sales price revisions necessitated by rising raw material costs as well as higher procurement unit costs.
- The Company raised funds in response to the growth investment and increases in operating capital.

#### Cash Flows

Items	FY2022 results	FY2021 results	Change
Operating cash flows	+0.3	(26.6)	+ 27.0
Profit before income taxes	+ 15.3	+ 12.0	+ 3.2
Depreciation	+9.3	+ 8.8	+0.5
Increase/decrease in operating capital	(24.9)	(36.5)	+11.6
Investing cash flows	(6.1)	(9.3)	+ 3.1
Financing cash flows	+6.3	+ 34.4	(28.1)

- As raw material costs continue to rise, operating capital increased, and as a result, operating cash flow was only slightly positive.
- Operating cash flow improved substantially from the prior fiscal year.

\* Amounts of less than 0.1 billion yen are rounded down

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# FY2023 Forecast

	FY2023 forecast	FY2022 results	YoY change	Change (%)
Net sales	540.0	556.5	(16.5)	(3.0%)
Operating profit	16.0	16.1	(0.1)	(1.1%)
Percentage of operating profit to net sales	3.0%	2.9%	+0.1P	_
Ordinary profit	16.0	16.2	(0.2)	(1.5%)
Profit attributable to owners of parent	11.5	11.1	+0.3	+ 3.1%

\* Amounts of less than 0.1 billion yen are rounded down

# FY2023 Forecast by Business Segment (Net Sales and Operating Profit )

(Billion yen)

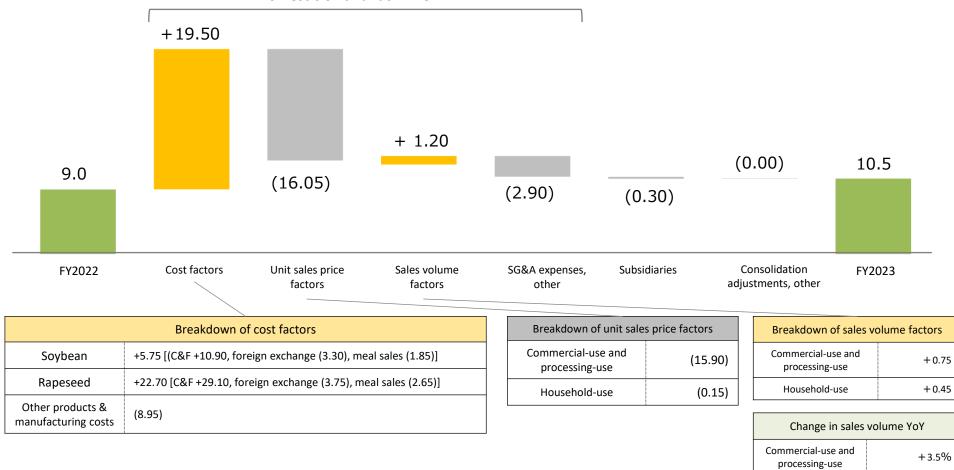
	FY2023	FY2022	Yc	ρΥ
	forecast	results	Change	Change (%)
Net sales	540.0	556.5	(16.5)	(3.0%)
Oil and Fat	444.5	468.3	(23.8)	(5.1%)
Oil and Meal	330.0	350.3	(20.3)	(5.8%)
Processed Oil a	nd Fat <b>114.5</b>	118.0	(3.5)	(3.0%)
Processed Food and Material	72.0	65.1	+6.8	+ 10.6%
Fine Chemical	21.0	20.4	+0.5	+2.6%
Other/Adjustments	2.5	2.6	(0.1)	(4.6%)
Operating profit	16.0	16.1	(0.1)	(1.1%)
Oil and Fat	14.1	14.6	(0.5)	(3.6%)
Oil and Meal	10.5	9.0	+1.4	+16.0%
Processed Oil a	nd Fat <b>3.5</b>	5.5	(1.9)	(35.8%)
Processed Food and Material	1.1	0.5	+0.6	+ 115.5%
Fine Chemical	1.1	1.3	(0.2)	(20.6%)
Other/Adjustments	(0.3)	(0.3)	+0.0	_

\* Amounts of less than 0.1 billion yen are rounded down

# **Change in FY2023 Operating Profit by Business Segment**

#### Oil and Meal

 In conjunction with falling raw material market prices, unit sales prices will decrease, but profit will increase due to higher oil and fat sales volume and continued sales at appropriate prices.



#### Domestic oil and fat +1.75

Household-use

+0.8%

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# **Change in FY2023 Operating Profit by Business Segment**

#### Processed Oil and Fat

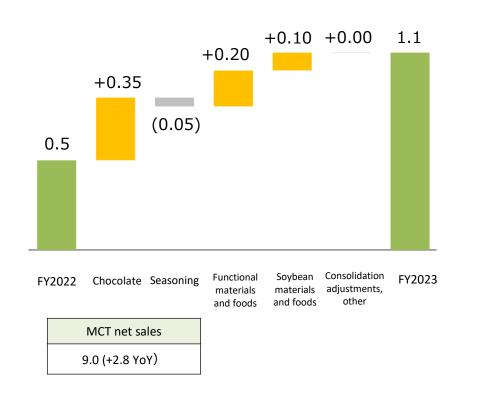
 Despite an increase in the sales volume of specialty fats, profit will decline due to refining margins, which are expected to decrease from the previous fiscal year, and effects from mark-to-market valuation on palm oil transactions.



#### Overseas processed oil and fat (2.75)

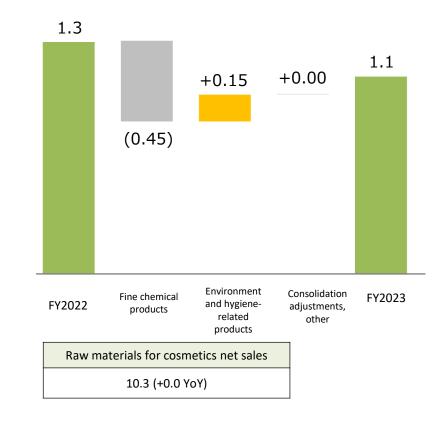
#### Processed Food and Materials

 Profit will increase due to increased unit sales prices for MCT, chocolate, and other products and other factors



#### **Fine Chemical**

• Profit will decrease due to lower sales volume by our European subsidiary, which performed strongly in the previous fiscal year



# Initiatives to Raise Corporate Value

## **Assessment of Current Conditions**

#### Current status of stock price

The Company's stock price remains below 1 times PBR, and securing capital profitability that exceeds equity costs is an issue that needs to be addressed.



#### Approach to equity costs

Assumptions concerning calculating the Company's equity costs

Cost of Equity = Risk-free rate +  $\beta$  × Market risk premium

Risk-free rate: Increases in standard interest rates in each country including Japan are taken into consideration  $\beta$  value: The Company's weekly  $\beta$  values for the past five years and expected market levels are taken into consideration Market risk premium: Set at approximately 6% as the expected profit rate for the stock market

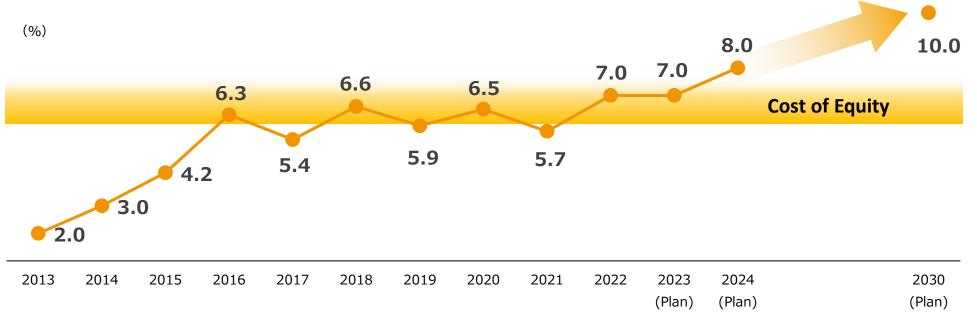
## Policy

Improve PBR levels by achieving an ROE level that exceeds equity costs and sustainable growth

#### ROE Target

# Working to improve profitability and raise asset efficiency with targets of ROE of 8% in FY2024 and 10% in FY2030

\*To achieve the company-wide ROE target, we are working to improve the profitability of individual business units by making ROIC a management indicator



**Original targets** 

Ne	et sales	Operating profit	ROE
¥500	0.0 billion	¥30.0 billion	8%+

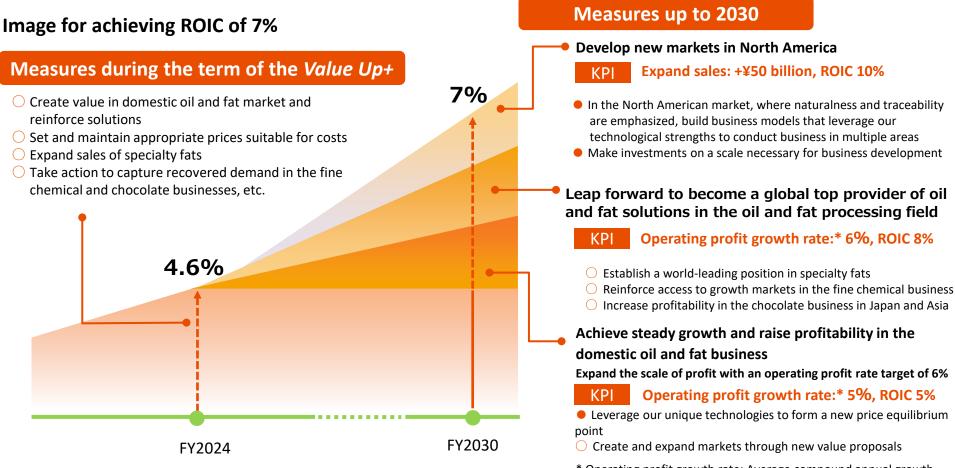
## **Revised targets**



## Main points

- Net sales have increased rapidly due to historical high market prices for oil in the past two years, and considering that future net sales and operating profit are currently unpredictable, we changed management targets for 2030 to ROE and ROIC only.
- We changed the ROE target from 8% or higher to 10% and set the ROIC target value at 7% to improve profitability in each business segment.
- \*As there are no changes to the details of the measures under initial management plan for creating value and improving profitability in order to achieve operating profit of ¥30 billion, we are following the target for increasing profits.
- \*ROIC = (Operating profit after tax <u>+ Equity in earnings of affiliates</u>)/Average invested capital at the beginning and end of the fiscal year

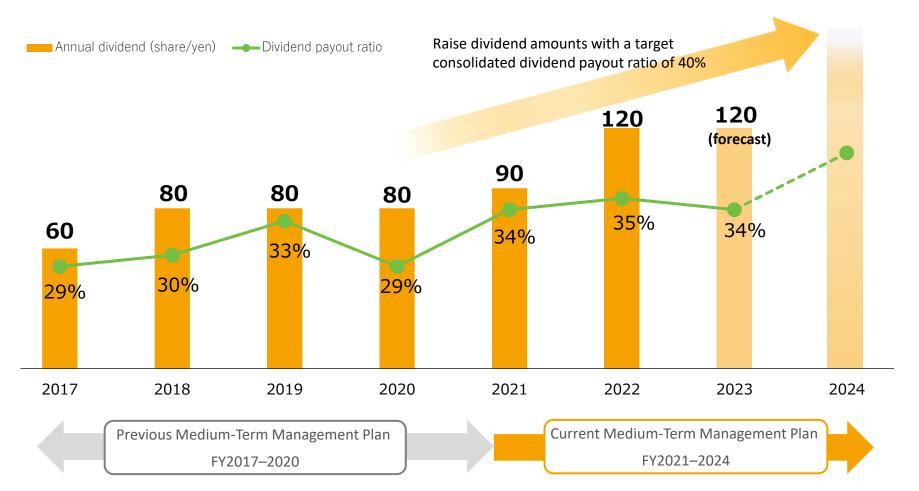
We set the ROIC target value at 7% in order to achieve ROE of 10% by implementing measures in each business segment



\* Operating profit growth rate: Average compound annual growth rates (CAGR) from FY2019 to FY2030

## **Review of Shareholder Return Policy**

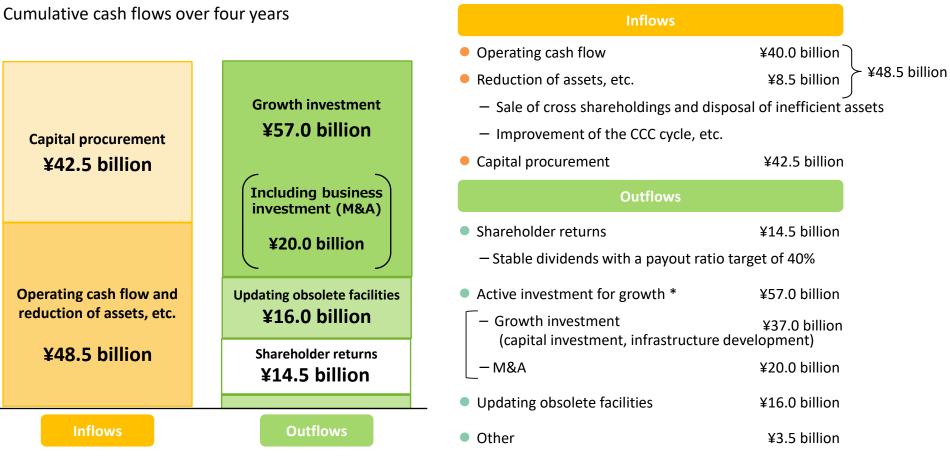
- We have revised our shareholder return policy to providing a consolidated dividend payout ratio of 40% looking ahead to FY2024, the final year of the Value Up+ Medium-term Management Plan with the assumption of continued stable dividend payments.
- We will reflect in shareholder returns the profit growth and improved return on capital achieved through active investment intended to increase corporate value.



## Cash Allocation Under the Value Up+ Medium-term Management Plan

• We project that cumulative operating cash flows over four years will be about ¥40 billion.

 In light of operating cash flow conditions, our shareholder return policy, and other factors, cash allocation during the term of the Value Up+ Medium-term Management Plan will be as follows.



\*Additional growth investment will be considered as necessary, taking into consideration financial soundness.



# Progress of the Medium-term Management Plan

## **Status of Management Indicators**

#### FY2022 Results

- Net sales, operating profit, ROE, and ROIC exceeded the plans as a result of setting appropriate prices suitable for costs, higher profits overseas, and other factors
- On the other hand, operating cash flow was below initial expectations due to effects from increases in operating capital on soaring raw material market prices

#### FY2023 Plan

- We project the absence of temporary overseas profit factors in FY2022 and effects from a decline in mark-to-market valuation gains on palm oil transactions. However, we will achieve steady improvement in profitability through our domestic oil and fat price strategy, solutions, and measures to create value.
- Also, we will conduct management with an even greater emphasis on capital efficiency in order to improve cash flows and capital
  efficiency, which deteriorated due to the increase in operating capital.

	Unit	FY2021 results	FY2022 results	FY2023 plan	FY2024 goal
Net sales	Billion yen	432.7	556.5	540.0	540.0
Operating profit	Billion yen	11.6	16.1	16.0	17.0
ROE	%	5.7	7.0	7.0	8.0
Cumulative operating cash flows	Billion yen	(26.6)	(26.2)	12.5	40.0
ROIC	%	4.1	4.5	4.4	4.6

\*Return on Equity (ROE): Net profit/((equity capital at beginning of term + equity capital at end of term)/2) Return on Invested Capital (ROIC): (Operating profit after tax + equity in earnings of affiliates)/((invested capital at beginning of term +invested capital at end of term)/2)

- In addition to higher net sales and profit achieved by implementing price revisions, the Company has increased its financial leverage by raising funds to support growth investment, and as a result, ROE in FY2022 increased by 1.3 points from the previous year to 7.0%.
- The total asset turnover is expected to decrease due to effects from lower raw materials costs, but ROE in FY2023 is expected to remain unchanged from FY2022 at 7.0% as a result of improvement of the profit rate in the domestic oil and fat business.

		Unit	FY2021 results	FY2022 results	FY2023 plan	FY2024 plan
ROE		%	5.7%	7.0%	7.0%	8.0%
	Profit margin on sales	%	2.0%	2.0%	2.1%	2.3%
	Total asset turnover	Times	1.4	1.6	1.4	1.5
_	Financial leverage	Times	2.1	2.3	2.3	2.3

#### Main initiatives to achieve the planned ROE of 8% in FY2024

Raise profitability	<ul> <li>Establish a new price equilibrium point in the domestic oil and fat business</li> <li>Pursue additional added value through measures to create value</li> </ul>
Increase asset efficiency	<ul> <li>Contract operating capital by reducing the inventory rate</li> <li>Increase asset efficiency by selling cross shareholdings and other measures</li> </ul>
Capital policy and capital procurement	<ul> <li>Make investments to achieve sustainable growth and provide returns to shareholders from profit growth</li> <li>Perform income and expenditure control and appropriate capital procurement with an awareness of financial soundness</li> </ul>

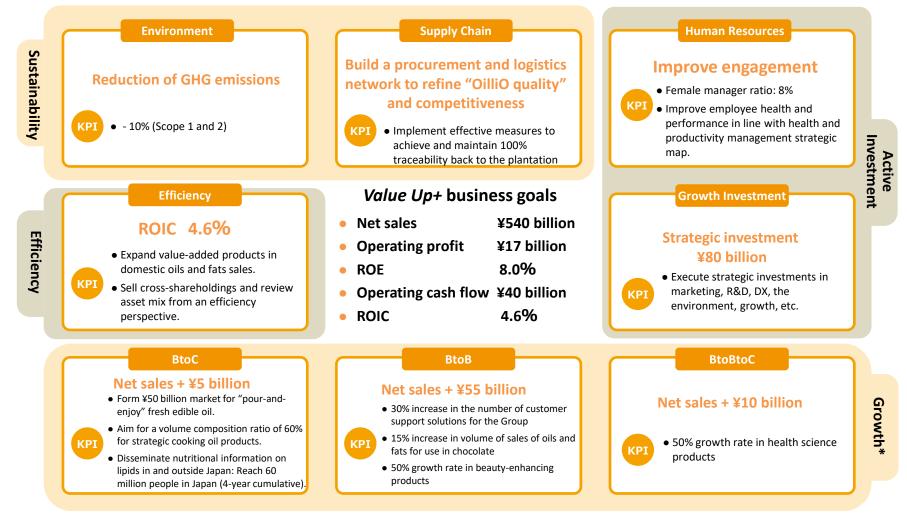
# Vision 2030: Shared Values and CSV Goals in Our Priorities

\*Preliminary figures

	CSV Goals						
Good health for all Growth rate for sales of products that contribution to the food value chain upply chain connected by trust Good health for all Growth rate for sales of products that enhance people's goon nutrition Number of people provided with lipid health Provide "good flavor" to the dining table an Create products that highlight the "good flavor" to the dining table an Create products that highlight the "good flavor" to the dining table an Create products that highlight the "good flavor" to the dining table an Create products that highlight the "good flavor" to the dining table an Create products that nighlight the "good flavor" to the dining table an Create products of GHG emissions (Scope 1 a Reduction ratio of GHG emissions (Scope 1 a Reduce use of plastic containers and packag Develop products and services that positive Growth rate of customer support solutions of Procure sustainable cacao Joint transport system coverage rate	Goals	FY2022 Result	FY2024 Target	FY2030 Target			
	Growth rate for sales of products that contribute to society through "the power of health and energy" (vs. FY2019)	126.6%	150%	200%			
Good health for all	Develop products that enhance people's good health leveraging knowledge of lipid nutrition	Launched 11 products including nutritional supplements and foods with functional claims to "reduce body fat and waist size"	Collect evidence relating to frailty prevention and improvement of metabolic syndrome and launch products (total of more than 20 products since 2022)	Collect evidence relating to solutions to personal health issues (improvement and control of physical health) and develop products			
	Number of people provided with lipid health information (total, from FY2021)	34.84 million	60 million	100 million			
	Provide "good flavor" to the dining table and refine our brand to foster enrichment of	people's lives					
Quality of life	Create products that highlight the "good flavor" and "beauty" of food						
Quality of file	Growth rate for sales of products that enhance "beauty" (vs. FY2019)	126.6%	150%	200%			
F	Reduction ratio of GHG emissions (Scope 1 and 2, vs. FY2016)	8.6%*	10%	31%			
	Reduction ratio of GHG emissions (Scope 3)		Encourage suppliers covering 70% of emissions from purchased products, services and transport and delivery (upstream) to set science-based reduction targets by 2026				
	Reduce use of plastic containers and packaging, and promote resource recycling	ners and packaging, and promote resource recycling					
	Develop products and services that positively impact the environment utilizing plant r	esources					
Contribution to the food	Ensure stable supply of food energy in Japan (ratio of total domestic energy)	7.5%	Over 6%	Over 6%			
value chain	Growth rate of customer support solutions (vs. FY2019)	112%	130%	150%			
	Develop and deepen business activities based on respect for human rights	Inform all personnel companywide about the human rights policy Start human rights due diligence	Conduct rigorous human right chains	• • • •			
Supply chain connected	Raise the rate of traceability back to the plantation	Palm oil 90.9%	Palm oil: implement effective measures to achieve and maintain 100% traceability	Palm oil 100%			
by trust	Promote initiatives to enhance the sustainability of soybeans						
	Procure sustainable cacao						
	Joint transport system coverage rate	32.6%	50%	50%			
Human resource	Percentage of employees feeling highly engaged in their work	63.0%	70%	80%			
management	Female manager ratio	6.3%	8%	20%			

# Value Up+ Framework for Managing KPIs Aimed at Realizing Business Goals

To achieve *Value Up+* business goals, we are promoting efforts from the perspectives of growth, active investment, sustainability, and efficiency



\*The net sales targets in terms of growth represent the amount achieved through value creation not affected by sales prices revisions due to the surge in prices of raw materials.

### **Domestic Household Use**

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#### **Efforts toward FY2024**

Expand the domestic market for household use through mechanisms for enhancing the value of oils and fats

- Form a ¥50 billion market for "pour and enjoy" fresh oil (up by 30% versus FY2019)
- Structural reforms in cooking oil (increase composition ratio of functional products, healthy oils and other strategic products to 60%)
- Number of people provided with lipid health information:
   60 million (cumulative over 4 years) \*Target value revised from 30 million to 60 million

#### FY2022 results

- "Pour and enjoy" fresh oil market:
   ¥41.4 billion
- Strategic products composition ratio: 51%
- Number of people provided with lipid health information: 34.84 million

#### FY2023 plan and efforts

- Continued sales expansion of addedvalue oils
- Strategic products composition ratio: 60%
- Number of people provided with lipid health information: 50 million (cumulative from FY2021)

#### **Market environment**

# • The market scale expanded in FY2022 and reached a record high in excess of 180 billion yen as a result of increased demand for eating at home and higher prices in conjunction with rising prices for raw materials

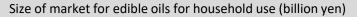
• There are concerns about the effects on demand from consumer desire to curtail spending, limit purchases, and use less

#### FY2022 status

- Established appropriate sales prices in conjunction with soaring prices for raw materials
- In addition to initiatives to expand the market for "pour-and-enjoy" fresh oil and to create a market for flavored oil products, focused on implementing structural reforms in cooking oil including expanding sales of Healthy Off and achieved sales volume growth that exceeded market growth

#### FY2023 key measures

- Continue sales at appropriate prices based on the increased value of edible oils and promote market formation based on a new sensibility of reasonable prices
- Implement structural reforms in cooking oil and advance "pour-and-enjoy" fresh oil to increase the value of
  edible oils and continuously expand the markets
- Develop the market for flavored oil products by highlighting the new and delicious flavors of edible oils and their way of use



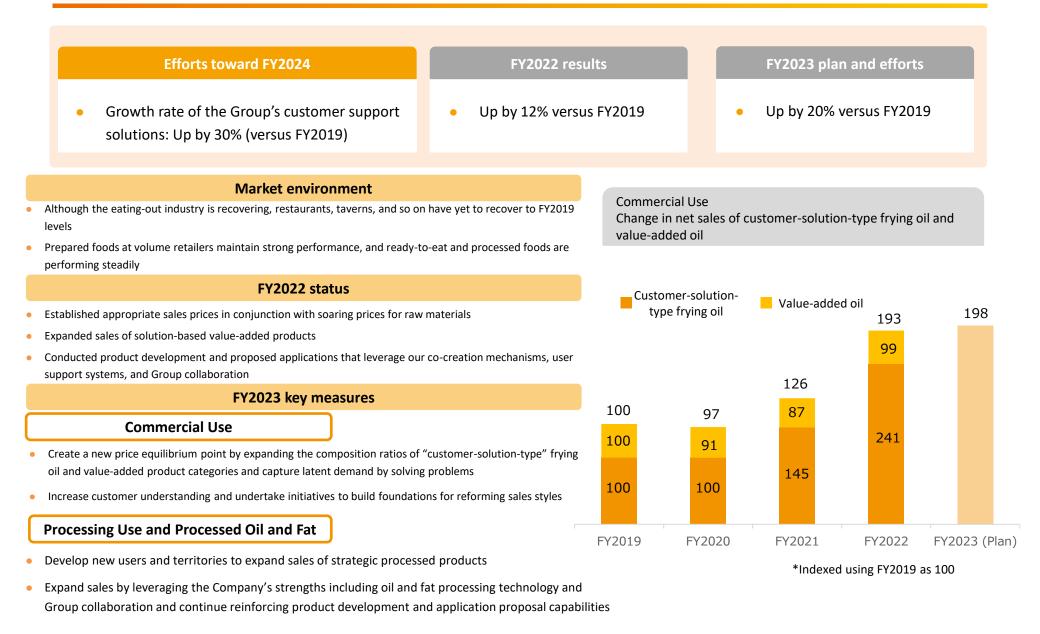


 Change in net sales of value-added oils\* for household use

 100
 106
 107
 111
 130

 FY2019
 FY2020
 FY2021
 FY2022
 FY2023 (Plan)

\*Of the value-added category, olive oil, sesame oil, supplemental oils \*Indexed using FY2019 as 100 **BtoB** 



Southeast Asia) and investigate business strategies

Efforts toward FY2024	FY2022 results		FY2	023 plan ar	nd efforts	
<ul> <li>Expand sales volume of oils and fats for use in chocolate: Up by 15% (versus FY2019)</li> <li>*The target for FY2024 was revised downward from up 30% to up 15% due to differed time of investment and other factors</li> </ul>	<ul> <li>Sales volume versus FY2019 down by 5%</li> </ul>	)	<ul> <li>Sales</li> <li>up by</li> </ul>	volume ve 7 3%	rsus FY201	.9
Market environment						
<ul> <li>Palm oil market prices peaked around June and subsequently decline</li> </ul>						
which was at historical high levels in the first half, declined starting in	the second half	Oils and	Fats for Use i	n Chocolate	Sales Volun	ne by Are
<ul> <li>Continued recovery in demand from the effects of COVID-19 is expectate are rising</li> </ul>	ted, but logistics and utility costs					
FY2022 status		Asia	Europe	North America	and other re	egions 103
Decided to install new equipment at ISF to advance a technology for controlli preparations	ing trace elements and currently under	100	85	88	95	
<ul> <li>Enhancements to chocolate oil and fat production technologies have entered operation</li> </ul>	I the adjustment phase for commercial					
Commenced full-scale operation (achieved profitability) of ISF Italy equipmer	nt operation					
<ul> <li>Conducted market research for establishing a business base in Thailand in pre Asia</li> </ul>	eparation for market expansion in Southeast					
FY2023 key measures						
<ul> <li>Investigate the introduction of facilities for optimizing processes to b fats for use in chocolate in order to expand sales</li> </ul>	oost production capacity of oils and					
<ul> <li>Establish production systems for new manufacturing techniques that</li> </ul>	will enhance quality control					
<ul> <li>Strengthen inter-group collaboration including ISF Italy, ISF Shanghai, customers</li> </ul>	, and IADC to develop new	FY2019	FY2020	FY2021	FY2022	FY202 (Plan)
<ul> <li>Reinforce business sites in preparation for expansion of target marke</li> </ul>	ts (Europe, North America, and			*Indexe	d using FY20	19 as 100

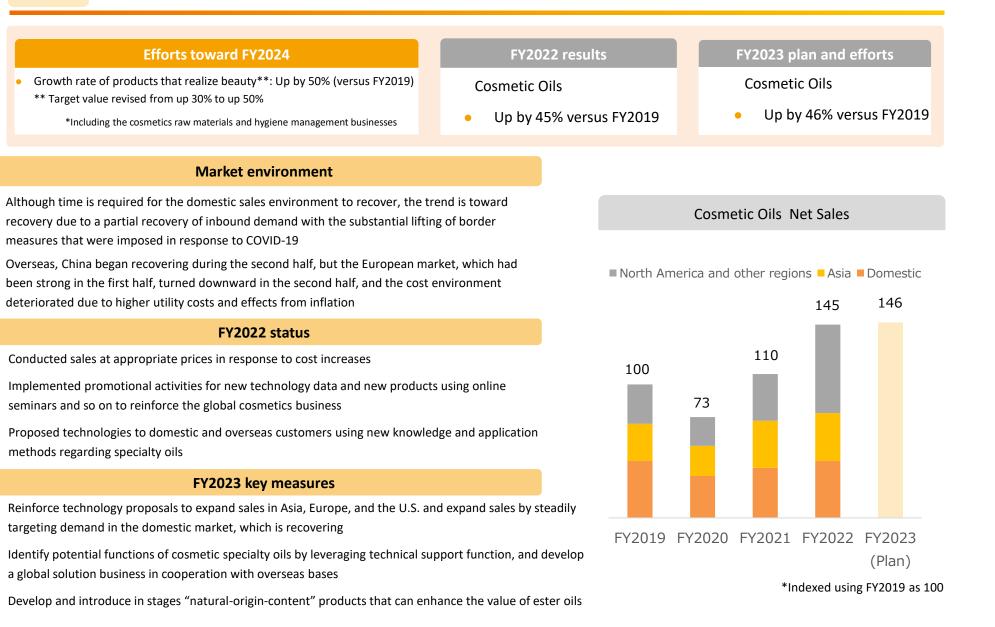
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**BtoB** 



**BtoBtoC** 

# Functional Materials and Foods: MCT (Medium-Chain Triglyceride)

Efforts toward FY2024	FY2022 results	FY2023 plan and efforts
<ul> <li>Growth rate of health Science products: Up by 50% (versus FY2019)</li> </ul>	<ul> <li>Up by 27% versus FY2019</li> </ul>	• Up by 40% versus FY2019

#### **Market environment**

- The MCT market scale in edible oils for household use exceeded the level of the previous fiscal year and is expanding
- MCT recognition is around 39% (Company research), and recognition is advancing in the target group with a strong interest in beauty and slimming

#### FY2022 status

- Actively approached processed food manufacturers, and about 40 new applications were adopted and commercialized
- Continued to expand market scale by deploying new products with functional claims and increasing sales linked to communication activities

#### FY2023 key measures

- Expand products that use MCT by continuing approaches to processed food manufacturers, commercializing products, and following up with distributors
- Aim to acquire sales significantly greater than the previous year by expanding sales further through enhancement of MCT oil product appeals, using functional indications, and linking to communication activities
- Leverage the Nisshin OilliO Medical Support Site and expand proposals by developing sales stories for products for the elderly and the nursing care field with an eye toward expanding into the frailty and pre-frailty markets



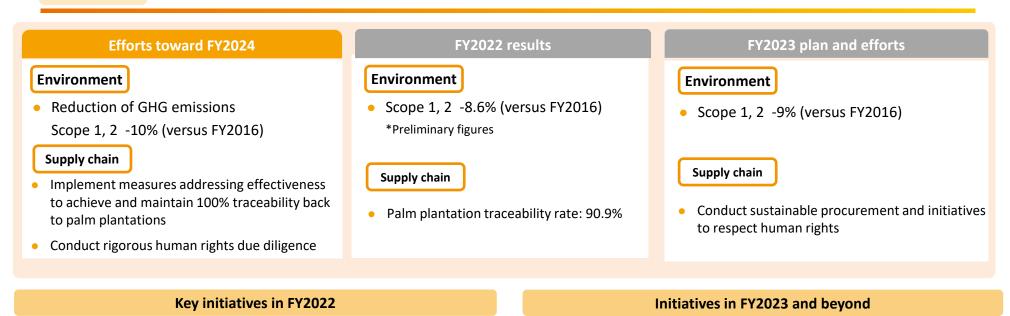
#### ▲ Nisshin OilliO Medical Support Site opened

Utilize a website that focuses on specialized information for healthcare and nursing care providers to develop inbound marketing through comprehensive proposals on lipid nutrition that focus on MCT, expansion of content that solves issues of healthcare and nursing care providers, and development of stories from poor nutrition to frailty

# **Efficiency** Enhancing Capital Efficiency with Sustainable Growth

ROIC		2021		2022			2023 (plan)			2024 (plan)	
		4.1%		4.5%			4.4%			4.6%	
Invested capital (billion yen)		Expanded need for operating capital due to soaring market prices, et					tc. Promote asset reduction (cross-shareholdings, etc.) and shareholder returns				
		225.2		259.0			265.0			270.0	
Operating pr	ofit		Established appropriate sales prices suitable for costs for raw materials				Establishment and maintenance of appropriate sales prices, recovery in demand from COVID-19				
(billion yen)		11.6		16.1			16.0			17.0	
		2021		20	22			2023 (plan	)	2024 (plan)	
Percentage of operating profit to net sales	Oil and meal	1.8%	+ 0.7P	2.	6%	+0.6	5P	3.2%	(0.4P)	2.8%	
	Processed Oil and Fat	4.9%	(0.2P)	0.8%		(1.6P)	P)	3.1%	+0.9P	4.0%	
	Processed Fo and Materials	/ 9%	(2.1P)			+ 0.8	3P	1.6%	+ 1.2P	2.8%	
	Fine Chemica	7.00/	(1.1P)			(1.6F	D)	5.2%	+2.3P	7.5%	
	Total	2.7%	+0.2P	-> 2.	9%	+0.1	LP	3.0%	+0.1P	• 3.1%	
<ul> <li>Improved profit margin with the prevalence of p</li> <li>Profit margins declined substantial impacts from processed food and marging</li> </ul>			h the prevalence of pri fit margins declined as ostantial impacts from I	ice revisions a result of higher costs for	<ul> <li>Establish and maintain appropriate sales prices according to the cost environment and provided value</li> <li>Lower profit margins due to effects from processed oil and fat refining margins (absence of temporary factors from the previous year)</li> </ul>			and provided	<ul> <li>Improvement in profit levels due to the realization of Medium-term Management Plan measures contributes to improved profit margins</li> <li>Higher human resource expense burdens resulting from active human resource investment for the future</li> </ul>		

# Sustainability Global Environment/Supply Chain Connected by Trust



#### Environment

- Expanded renewable energy in accordance with the decarbonization roadmap

   Started solar power generation at three plants in Japan and expanded to Group companies
   Introduced a biomass boiler at the Sakai Plant and effectively used byproducts from production processes
- Promoted recycling of plastic resources
  - Introduced bio-polyethylene for core household products (1000g polyethylene bottles)
  - Conducted a trial with Kawasaki City to collect household waste plastic containers for cooking oil (supported by the Ministry of the Environment)

#### Supply chain

- Created human rights due diligence mechanisms
- Conducted self-assessment questionnaires (SAQs) within the Group and started to identify human rights risks for the Group and third parties
- Investigated labor practices and hiring conditions at palm plantations in cooperation with customers and NGOs

#### Environment

Expand energy savings further and make preparations for expanding solar power generation and non-fossil fuel energy such as hydrogen

#### Supply chain

- Implement initiatives for sustainable procurement and respect for human rights
   Collaborate with stakeholders to achieve 100% traceability back to palm plantations
  - Conduct SAQs and on-site audits of suppliers with high human rights risks
  - Formulate an action plan for sustainable procurement of soybeans and cacao

Revise targets concerning palm oil business with improving traceability as the highest priority to address issues in supply chain

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"The Natural Power of Plants"